NICHIAS Group Health and Productivity Management Declaration

The NICHIAS Group regards the health and safety of our employees as the basis of our corporate activities and believes that if each employee's physical and mental health is in good standing, the NICHIAS Group can be a company full of smiles where our team members can work enthusiastically. Good physical and mental health lends itself to good output and growth in one's work, leading to an energized workplace and greater company performance and development. Going beyond the conventional safety and sanitation framework, the NICHIAS Group companies, employees, their families, and the NICHIAS Health Insurance Society will work together to promote greater well-being within our organization. In addition, each member of staff will take the initiative in maintaining their personal health.

Key Measures

Workplace health

Creating a cheerful workplace where our employees can work with enthusiasm

- A company full of smiles where "thank you" is often overheard

Physical health

Early detection and prevention of diseases

- Reduce the number of individuals with concerning test results in regular health checkups
- Reduce the risk of lifestyle diseases

Mental health

Increase stress awareness and improve performance

- Implement stress checks and improve the working environment
- Improve "Line Care" (mental health supervision by senior team members) and self-care awareness through mental health education

Representative Director President
and Chief Executive Officer of Nichias Corporation

(Katsumi Kametsu)