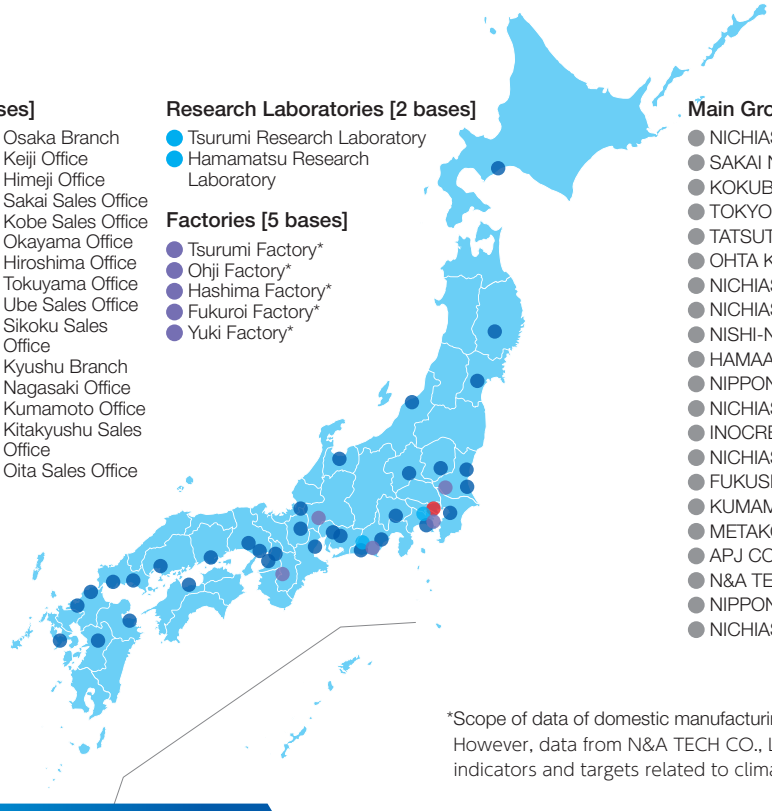
List of Major Domestic Bases



● Head Office

Sales bases [34 bases]

- Hokkaido Office
- Sendai Office
- Kitagami Sales Office
- Tokyo Branch
- Kashima Office
- Chiba Office
- Yokohama Office
- Hitachi Sales Office
- Utsunomiya Sales Office
- Takasaki Sales Office
- Niigata Sales Office
- Yamanashi Sales Office
- Nagoya Branch
- Wakasa Office
- Shizuoka Sales Office
- Hamamatsu Office
- Toyota Office
- Yokkaichi Office
- Toyama Sales Office
- Osaka Branch
- Keiji Office
- Himeji Office
- Sakai Sales Office
- Kobe Sales Office
- Okayama Office
- Hiroshima Office
- Tokuyama Office
- Ube Sales Office
- Sikoku Sales Office
- Kyushu Branch
- Nagasaki Office
- Kumamoto Office
- Kitakyushu Sales Office
- Oita Sales Office

Research Laboratories [2 bases]

- Tsurumi Research Laboratory
- Hamamatsu Research Laboratory

Factories [5 bases]

- Tsurumi Factory*
- Ohji Factory*
- Hashima Factory*
- Fukuroi Factory*
- Yuki Factory*

Main Group companies [21 companies]

- NICHIAS CERATECH CO., LTD.
- SAKAI NICHIAS CORPORATION
- KOKUBU INDUSTRY CORPORATION
- TOKYO MATERIALS CORPORATION
- TATSUTA INDUSTRY CORPORATION
- OHTA KASEI CORPORATION
- NICHIAS MECHATECHNO CO., LTD.
- NICHIAS KANTO SALES CORPORATION
- NISHI-NIPPON NICHIAS CORPORATION
- HAMAASU CORPORATION
- NIPPON THERMAL ENGINEERING CORPORATION
- NICHIAS ENGINEERING SERVICE CORPORATION
- INOCRETE CO., LTD.
- NICHIAS KYUSHU SALES CO., LTD.
- FUKUSHIMA NICHIAS CORPORATION
- KUMAMOTO NICHIAS CORPORATION
- METAKOTE INDUSTRY CORPORATION
- APJ CORPORATION
- N&A TECH CO., LTD.
- NIPPON ROCKWOOL CORPORATION
- NICHIAS CEMCRETE CORPORATION

*Scope of data of domestic manufacturing sites of the NICHIAS Group. However, data from N&A TECH CO., LTD. was used solely to calculate the indicators and targets related to climate change in E: Environment.

List of Major Overseas Bases



Sales companies [6 countries/8 bases]

Indonesia
- PT. NICHIAS SUNIJAYA

Malaysia
- NICHIAS SOUTHEAST ASIA SDN. BHD.

Singapore
- NICHIAS SINGAPORE PTE. LTD

Vietnam
- NICHIAS VIETNAM CO., LTD

Thailand
- NICHIAS (THAILAND) CO., LTD.
- THAI NICHIAS INTERNATIONAL CO., LTD.

China
- NICHIAS (SHANGHAI) TRADING CO., LTD.
- NICHIAS (SHANGHAI) TRADING CO., LTD. GUANGZHOU BRANCH

Construction company [1 country/1 base]

Thailand
- THAI-NICHIAS ENGINEERING CO., LTD.

Manufacturing companies [7 countries/11 bases]

Indonesia
- PT. NICHIAS ROCKWOOL INDONESIA
- PT. NICHIAS METALWORKS INDONESIA

Malaysia
- NICHIAS FGS SDN. BHD.
- NT RUBBER-SEALS SDN. BHD.

Vietnam
- NICHIAS HAIPHONG CO., LTD.

China
- SUZHOU NICHIAS INDUSTRIAL PRODUCTS CO., LTD
- SUZHOU NICHIAS SEAL MATERIAL CO., LTD
- SUZHOU SHUANGYOU AUTOPARTS CO., LTD

India
- NICHIAS INDUSTRIAL PRODUCTS PRIVATE LTD.

Czech
- NICHIAS AUTOPARTS EUROPE a.s.*

Mexico
- NAX MFG, S. A. DE C. V.*

*Scope of data of overseas manufacturing sites of the NICHIAS Group.