Financial data (As of March 31, 2026)

	(Unit)	FY2015	FY2016	FY2017	FY2018		FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
Financial Information													
Net Sales	(million yen)	170,430	180,363	197,495	215,495		208,876	196,372	216,236	238,116	249,391	256,512	**251,910**
(of which, overseas net sales)	(million yen)	30,381	29,300	34,464	38,579		35,958	33,574	40,304	45,145	46,780	53,049	**51,840**
Cost of sales	(million yen)	131,271	135,346	149,545	164,869		160,719	150,307	162,856	180,107	184,626	185,739	**182,013**
Selling, general and administrative expenses	(million yen)	24,054	25,416	26,592	27,996		27,730	26,448	27,115	28,055	29,555	31,041	**32,883**
Operating income	(million yen)	15,104	19,600	21,357	22,629		20,427	19,616	26,264	29,954	35,208	39,732	**37,014**
Profit attributable to owners of the parent	(million yen)	6,669	13,409	14,956	15,861		14,674	10,715	22,034	21,398	26,961	32,073	**31,634**
Capital expenditures	(million yen)	4,287	9,775	12,772	12,816		8,978	7,703	11,355	10,069	11,117	6,819	**11,031**
Depreciation & amortization	(million yen)	4,598	3,969	4,800	5,760		6,274	6,536	6,616	7,454	7,593	7,626	**7,314**
R&D expenses	(million yen)	5,460	5,446	5,692	5,976		6,132	6,168	6,110	5,715	6,037	6,209	**6,808**
Net cash provided by (used in) operating activities	(million yen)	13,424	24,798	18,122	15,833		20,094	18,683	25,073	18,650	19,167	31,246	**23,936**
Net cash provided by (used in) investing activities	(million yen)	(4,443)	(10,617)	(14,370)	(11,818)		(9,036)	(6,799)	(5,523)	(8,651)	(12,897)	(913)	**(10,154)**
Free cash flow	(million yen)	8,981	14,181	3,751	4,014		11,057	11,884	19,550	9,998	6,270	30,333	**13,782**
Net cash provided by (used in) financting activities	(million yen)	(3,717)	(4,965)	(6,221)	(4,197)		(5,667)	(5,469)	(5,881)	(6,368)	(11,107)	(27,404)	**(16,992)**
Total assets	(million yen)	154,922	175,999	197,839	206,426		208,076	219,602	246,924	266,907	290,788	289,044	**307,123**
Interest-bearing debt	(million yen)	25,840	23,976	23,818	26,065		26,077	25,861	25,652	25,892	24,286	12,611	**12,800**
Shareholder's equity	(million yen)	84,879	97,367	109,195	116,786		126,297	135,429	154,286	172,359	199,681	215,421	**238,515**
Financial indicator													
Return on sales (ROS)	(%)	8.9	10.9	10.8	10.5		9.8	10.0	12.1	12.6	14.1	15.5	**14.7**
Return on equity (ROE)	(%)	8.2	14.7	14.5	14.0		12.1	8.2	15.2	13.1	14.5	15.5	**13.9**
Shareholder's equity ratio	(%)	54.8	55.3	55.2	56.6		60.7	61.7	62.5	64.6	68.7	74.5	**77.7**
Dividend on equity (DOE) ratio	(%)	3.3	3.8	3.9	4.0		4.1	4.0	3.9	3.7	3.5	3.4	**5.1**
Return on invested capital (ROIC) ratio	(%)	6.0	11.6	11.8	11.5		9.9	6.8	12.9	11.3	11.6	12.2	**10.7**
EBITDA	(100 million yen)	197	236	262	284		267	262	329	374	428	474	**443**
Data per share Note 1													
Net income per share (EPS)	(JPY)	34.58	66.94	74.24	79.57		73.74	53.84	110.73	107.53	135.53	163.79	**165.59**
Dividend	(JPY)	14.00	17.33	20.00	22.67		25.33	26.00	28.67	30.67	32.67	36.00	**54.67**
Dividend payout ratio (consolidated)	(%)	40.5	25.9	26.9	28.5		34.4	48.3	25.9	28.5	24.1	22.0	**33.0**
Book value per share (BPS)	(JPY)	426.37	478.67	543.08	586.84		634.64	680.54	775.32	866.15	1,013.09	1,116.25	**1,261.39**
Other financial information													
Price-to-earnings ratio	(times)	13.0	11.1	12.1	9.2		9.1	17.4	7.6	8.2	10.0	9.4	**17.4**
Price-book value ratio	(times)	1.1	1.6	1.7	1.2		1.1	1.4	1.1	1.0	1.3	1.4	**2.3**
Stock information													
Share price at fiscal year end Note 1	(JPY)	449	746	451	731		675	937	842	887	1,357	1,538	**2,887**
Market capitalization Note 2	(100 million yen)	894	1,518	1,834	1,486		1,373	1,906	1,714	1,804	2,760	3,130	**5,513**

Note 1 NICHIAS implemented a one-for-two reverse stock split on October 1, 2018, and a three-for-one split on April 1, 2026.Earnings per share (EPS), dividends per share (DPS), book value per share (BPS), and the year-end stock price were calculated assuming the stock split and reverse stock split occurred at the start of fiscal year 2015.
Note 2 Market capitalization is calculated including the owned shares.

* Partial Amendments to Accounting Standards for Tax Effect Accounting, etc., have been applied since the beginning of Fiscal Year 2018.
* Accounting Standards for Revenue Recognition (ASBJ Statement No. 29, March 31, 2020), etc. have been applied since the beginning of Fiscal Year 2021.

Non-financial data (As of March 31, 2026)

	(Unit)	FY2015	FY2016	FY2017	FY2018		FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
Work-style-related													
Number of employees	(人)	5,155	5,523	5,784	6,036		6,260	6,337	6,402	6,445	6,431	6,373	**6,424**
Number of NKK participants	(人)	2,582	4,114	4,333	4,963		4,957	5,379	5,884	6,258	6,435	6,165	**5,863**
Environment-related													
GHG emissions Note 3, Note 4	(thousand t-CO_2/ thousand t-CO_2eq)	180	185	180	187		268	231	256	229	224	180	**165**
Percentage of renewable energy usage Note 5	(%)	—	—	—	—		—	—	0.5	3.0	5.2	12.9	**18.6**
Amount of industrial waste discharge Note 3	(t)	10,687	13,074	11,159	12,578		21,239	21,326	21,858	19,147	23,182	17,973	**13,858**

Note 3 The data for FY2018 and before covers the domestic manufacturing sites of the NICHIAS Group. The data for FY2019 and after also covers the overseas manufacturing sites of the NICHIAS Group.
Note 4 The data for FY2018 and before covers CO2 emissions. The data for FY2019 and after covers GHG emissions.
Note 5 The renewable energy ratio data is available from FY2021 onward.