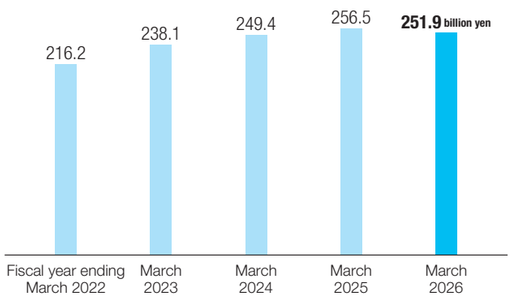
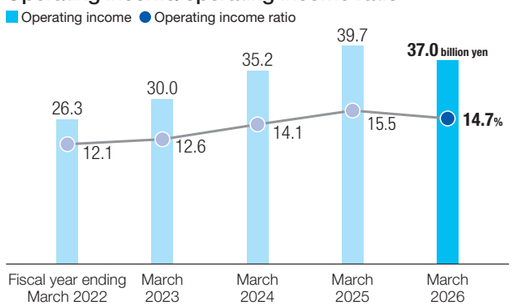
Financial and Non-financial Data

Financial data (as of March 31, 2026)

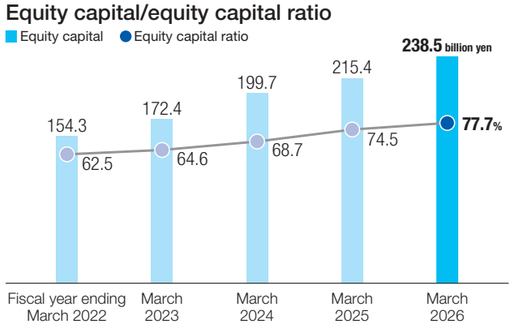
Revenue



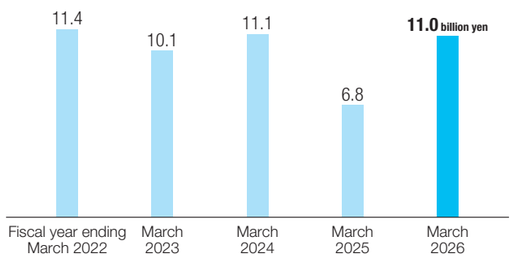
Operating income/operating income ratio



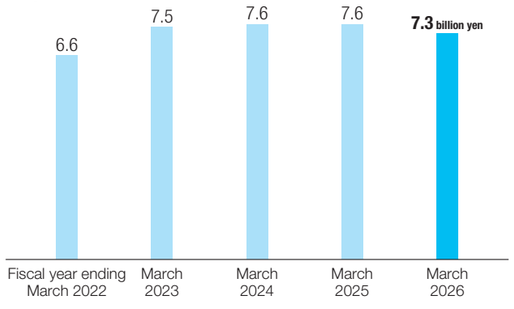
Equity capital/equity capital ratio



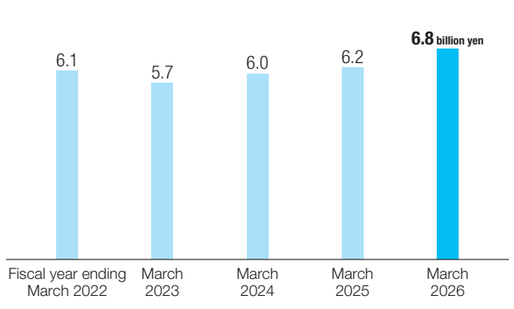
Amount of capital investment



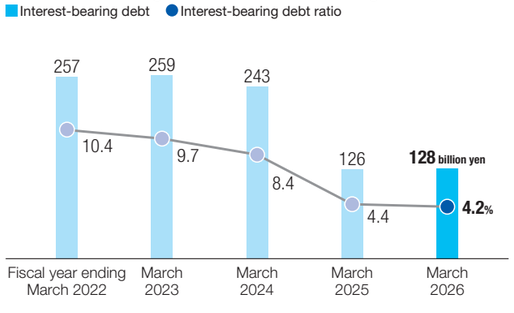
Depreciation



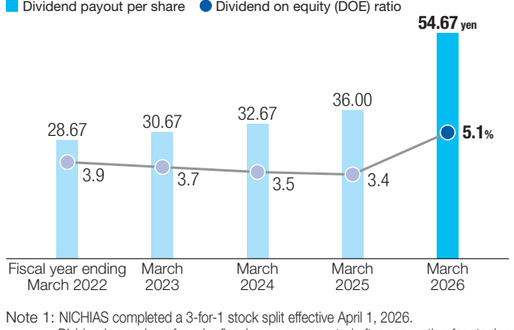
Research & Development cost



Interest-bearing debt/interest-bearing debt ratio



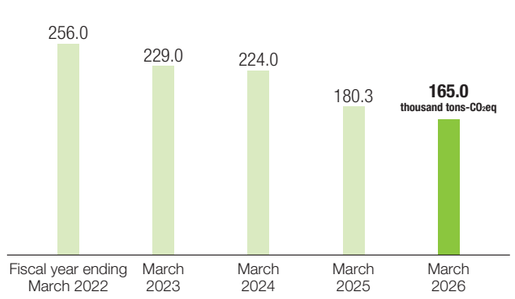
Dividend payout per share[Note 1]/Dividend on equity (DOE) ratio



Note 1: NICHIAS completed a 3-for-1 stock split effective April 1, 2026.
Dividends per share for prior fiscal years are reported after accounting for stock splits.

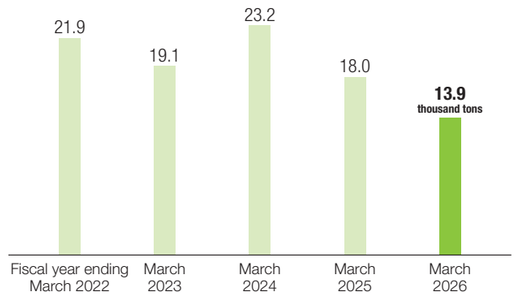
Non-financial data (as of March 31, 2026)

GHG emissions



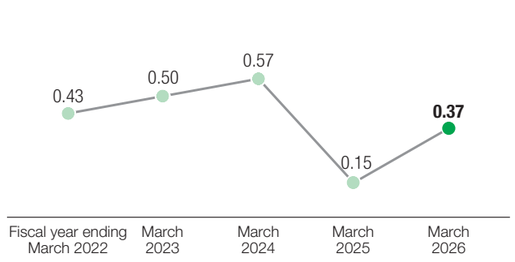
* NICHIAS Group's domestic and overseas manufacturing offices

Amount of discharged industrial waste



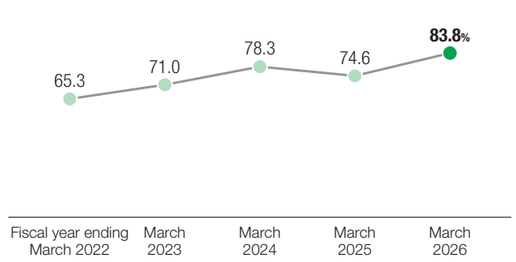
* NICHIAS Group's domestic and overseas manufacturing offices

Rate of industrial accident occurrence



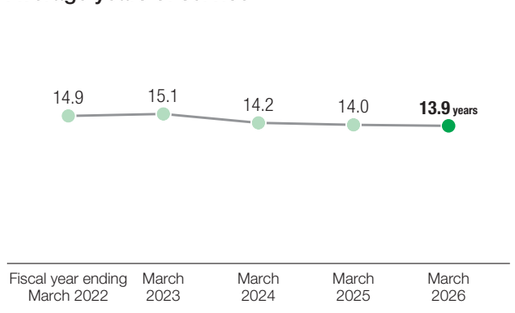
* NICHIAS Group's domestic manufacturing offices, Research Laboratory, Construction Department (construction and installation work of building materials for plants)

Rate of paid holidays taken



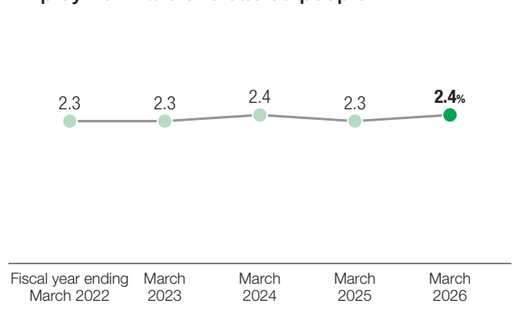
* NICHIAS, non-consolidated

Average years of service



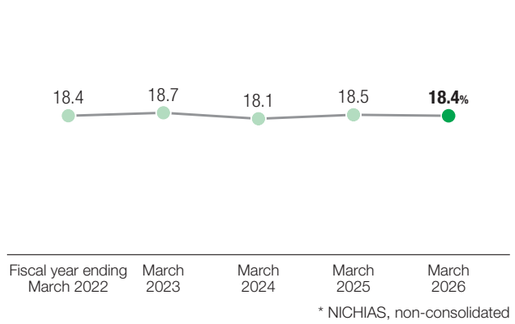
* NICHIAS, non-consolidated

Employment rate of disabled people



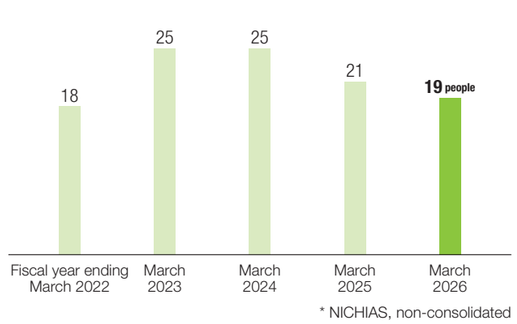
* NICHIAS, non-consolidated

Rate of female employees



* NICHIAS, non-consolidated

Number of employees on temporary retirement



* NICHIAS, non-consolidated